Friday 15 October
8:00-9:30am

The Civil-Military Relations of Non-Military Armed Groups – LAKE FAIRFAX A
Chairs:
Drew Kinney, Tulane University
Suzanne Freeman, Massachusetts Institute of Technology, sbfree@mit.edu

Discussant: Jon Caverley, US Naval War College, j-caverley@northwestern.edu

The Banner and the Badge: Factional Party Infiltration of the Tunisian Police Forces
Drew Kinney, Tulane University

Achieving Security Forces Accountability in the Former Socialist Space
Suzanne Freeman, Massachusetts Institute of Technology

The Political Roles of Police
Erica De Bruin, Hamilton College

The Future of the US Military Profession – LAKE FAIRFAX B
Chair & Discussant: Don Snider, US Army War College, don_snider@comcast.net

The Future of the US Military Profession: Conceptual Overview
Richard Lacquement, US Army War College
Thomas Galvin, US Army War College

American Civil-Military Relations: Civilian Professionals
Kathleen McInnis, Congressional Research Service
Richard Lacquement, US Army War College

Professionalism and the US Civil-Military Bargain
Mackubin Thomas Owens, Foreign Policy Research Institute
Contemporary Warfare and Changing Professional Demands
Antulio Echevarria, US Army War College

The Values of Those Who Serve – LAKE ANNE B
Chair & Discussant: James Griffith, University of Utah, jhgriffith@comcast.net

Inter-Social Differences and Intra-Institutional Value Convergence
Morten Brænder, Aarhus University
Morten Ender, US Military Academy
Michael Matthews, US Military Academy
David Rohall, Ohio University
Vilhelm Holsting, Royal Danish Defence College

Variation in Compliance to Military Disciplinary Laws during the Dutch East Indies Independence War of 1945-1950
E.A. Bieri, Netherlands Defence Academy

‘Out in Town’: Military Service Members’ Exodus from the Base to Escape Stress, Create a ‘Home,’ and Regain Lost Dignity
Connie Buscha, Texas State University

Armed Forces and Society in the Middle East – GRAND BALLROOM A
Chair & Discussant: Guermantes Lailari, lailari@gmail.com

The Ruin and Resilience of Civilian-Military Coalitions: Lessons from the Syrian and Iraqi Arab Socialist Ba’th Parties
Salah Ben Hammou, University of Central Florida

The People and the Conscripts Are One Hand: Fraternization in the Arab Spring Uprisings
Radwa Saad, Cornell University

Organizational Issues in the Force – GRAND BALLROOM B
Chair & Discussant: Wilbur Scott, US Air Force Academy, wsonnys@comcast.net

To Whom? The Organizational Semantics of Credibility in International Relations
Don Casler, Columbia University

Subjective Leadership Evaluations
Judith E. Rosenstein, US Naval Academy
Margaret C. Nikolov
David G. Smith, US Naval War College
Creating General Officer “X”—Reflections on the Education and Development of Leaders for Cyberspace – GRAND BALLROOM C
Chair: Carl J. Horn, Air Force Cyber College, Air University, carl.horn.4@au.af.edu
Discussant: Kathleen Kuehn, Marine Corps University

Strategic Leadership and Cyberspace: Thoughts on Preparing US and its Allies for the Future of Warfare
Thomas Wingfield, RAND

Developing the DoD Cyberspace Work Force—Meeting the Challenges of Today and for the Future
Patrick Johnson, DoD Office of the Chief Information Officer

Valuing Cyberspace? Reflections of the Efforts at the Broadening of US Military Education
Carl J. Horn, Air Force Cyber College, Air University

Developing the Leaders We Need Today and for the Future
Cassandra C. Lewis, College of Information and Cyberspace, National Defense University

9:30-10:00am
BREAK

Friday 15 October
10:00-11:30am

Bridging the Gap—Insights for Social Science Researchers from Inside the World of U.S. Policy – LAKE FAIRFAX A
Chair & Discussant: Laura Miller, RAND, lauram@rand.org

The Need to Know
Gary Schaub, Jr., U.S. Department of Defense

Reaching the Right Audience: The Importance of Communication and Research Translation
Kayla M. Williams, U.S. Department of Veterans Affairs

Straddling the Gap: Implementing Policy
Frank Hoffman, National Defense University

Using Social Science Research to Drive Change in Defense Policy
Radha Iyengar Plumb, U.S. Department of Defense

Military and Society Oral Histories: Remembering the Contributions of Morris Janowitz – LAKE ANNE B
Chair: Dave McConne, US Air Force Academy

Brenda Moore, University of Buffalo
Michel Martin, University of Toulouse
David Burreli

Correlates of Military Service – GRAND BALLROOM A

Evidence for Unit Level Stress-Buffering Effect of Unit Cohesiveness
James Griffith, University of Utah

Suicide in the US Military: A Problem in Who We Recruit?
James Griffith, University of Utah

How Militaries Shape Civil-Military Relations – GRAND BALLROOM B
Chair & Discussant: Erica de Bruin, Hamilton College, edebruin@hamilton.edu

Mapping Military Roles
Nina Wilen, Egmont Royal Institute for International Relations
Lisa Strombom, Lunda University

Domestic Use of Federal Force and Civil-Military Relations in the Post-Reconstruction US
Lindsay P. Cohn, US Naval War College

Varieties of Nation-Building: Role Definitions, Combat Missions, and Democratic Civilians Control in India, Pakistan, and Bangladesh
Anit Mukherjee, RSIS Nanyang Technological University

The Sources of Military Dissent: Why and How the U.S. Military Contests Civilian Decisions about the Use of Force
Risa Brooks, Marquette University
Peter Erickson, University of Wisconsin, Madison

Military Missions in Post-Authoritarian Indonesia: From Counter-Terrorism to Construction Building
Muhammad Haripin, Indonesian Institute of Sciences
Economic Factors Affecting the Forces and Its Operational Context – GRAND BALLROOM C
Chair: Ori Swed, Texas Tech University, ori.swed@ttu.edu

Military Involvement in the Economy and Leader Survival
Roya Izadi, Cornell University

The Hollow Economy: Financialization and American Power
Joel M. Iams, Kings College London

Dollar Driven Dominance: American Security Assistance and the Empowerment of the Security Services in Jordan
Rosalie Rubio, George Washington University

Who Controls the Market for Force?
Ori Swed, Texas Tech University

11:30am – 1:00pm
LUNCH
There are many restaurants in the area from which to choose.

11:30am – 1:00pm
IUS BOARD & COUNCIL MEETING

FRIDAY 15 October
1:00-2:30pm

Interdisciplinary Perspectives on Resilience for the US Military – LAKE FAIRFAX A
Chair: Amy R. Baxter, Air University, amy.baxter.2@au.af.edu
Discussant: Lina Svedin, University of Utah, lina.svedin.se@au.af.edu

A Psychological Perspective on Resilience Education for the US Military—A New Way Ahead
Mary L. Bartlett, Air War College / Air University

A Communication Perspective on Resilience for the US Military
Susan L. Steen, Air Force Culture and Language Center

A Social Science Perspective: How Leadership and Group Dynamics Relate to Resilience
Amy R Baxter, Air University
Irregular Warfare – LAKE FAIRFAX B
Chair & Discussant: Michael Noonan, Foreign Policy Research Institute, mnoonan@fpri.org

Stealing the Fight—Restraint and Victory in Partner Warfare
Kyle Atwell, Princeton

Assessing Warlords: Special Operations and Partner Selection in Afghanistan
Stephen Mr. Grenier, Johns Hopkins University

Maritime Guerilla Warfare
Frank Hoffman, National Defense University

Special Force, Special Access: The Civil-Military Aspects of UK Special Forces
James D. Kiras, SAASS

Demonstrating Tactical Prowess: The Islamic State, Relative Superiority and Raiding for Information Effect
Ian Rice, UCLA
Craig Whiteside, NPS

Developing Strategic Leaders: Professional Military Education at US Army War College – LAKE ANNE B
Chair & Discussant: Charles D. Allen, US Army War College, charles.d.allen20.civ@mail.mil

Ethical Leadership: Diversity and Inclusion for the US Military
Charles D. Allen, US Army War College

Implementation of Diversity and Inclusion Policy: A Case Study in Professional Military Education
Fredric Maddox, US Army War College

The Role of Retired Senior Officers in Political Discourse
Jeffrey E. Baker, US Army War College

PME Course Development: Shipment from Resident Learning to Distance and Back
Thomas Galvin, Jr., US Army War College

Civ-Mil Relations: No, The Other Kind
George G. Woods, US Army War College
Military and Society Oral Histories: Remembering the Contributions of Charles Moskos – GRAND BALLROOM A
Chair: David McCone, United States Air Force Academy, David.McCone@afacademy.af.edu
Discussant: Laura Miller, RAND, lauram@rand.org
Panelists:
John Sibley Butler, University of Texas
Remi M. Hajjar, United States Military Academy

Advancing Women, Peace, and Security in Professional Military Education – GRAND BALLROOM B
Chair: Vanessa Brown, Canadian Forces College
Discussant: Lauren Mackenzie, Marine Corps University, lauren.mackenzie@usmcu.edu

Sustainable and Relevant: Implementing WPS at the US Naval War College
Brenda Oppermann, US Naval War College

Education and Training Requirements for Future Military Operations
LisaRe Brooks Babin, The Army University

Beyond ‘Add and Stir’—Incorporating GBA+, WPS, and Gender Perspectives in Canadian Professional Military Education
Vanessa Brown, Canadian Forces College

The Force Fights COVID – GRAND BALLROOM C
Co-Chairs & Discussants:
Leslie V. Advincula-Lopez, Ateneo de Manila University, lalopez@ateneo.edu
Rosalie Arcala-Hall, University of the Philippines Visayas, rbarcalahall@up.edu.ph

Veterans and the COVID-19 Pandemic: The Indian Context
Leena Parmar, University of Rajasthan

Seeing Khaki: Emergency Powers, the Military, and COVID-19 Pandemic Response in the Philippines
Rosalie Arcala Hall, University of the Philippines Visayas

Uzi Ben-Shalom, Ariel University
Eyal Ben-Ari, Kinneret Academic College

The Military’s Roles in Managing COVID-19 in the Philippines, Thailand, and Vietnam and Its Initial Implications to the Civil-Military Relations with the ASEAN Region
Leslie V. Advincula-Lopez, Ateneo de Manila University
Friday 15 October
2:45-4:15pm

Strategic Security at Home and Abroad—Historical Antecedents and Practical Implementations – LAKE FAIRFAX A
Chair & Discussant: Marian Zulean, University of Bucharest, Marian.Zulean@wilsoncenter.org

Anglo-Italian Cooperation and Rivalry in the Horn of Africa, 1900-1915
Frederick Dotolo, St. John Fisher College

Terms and Terrorists: Portrayals of Right-Wing Terrorism in the Media of the Federal Republic of Germany, 1970-2020
Oliver Griffin, St. John Fisher College

Marshall Plan and Romania: How did the Marshall Plan start the Cold War?
Marian Zulean, University of Bucharest

Teaching and Learning in Military Schools—Educating the Next Generation – LAKE FAIRFAX B
Chair: Morten G. Ender, US Military Academy, morten.ender@westpoint.edu

How to Avoid Language Shock While Studying Abroad
Olga Dobrunoff, US Military Academy
Jeff R. Watson, US Military Academy

The Fifty-Year Choice: Educational Spaces for What’s Ahead
J. Ledlie Klosky, US Military Academy

Writing and Officership: New Directions in Priming Undergraduates for the Military Profession
Jason Hoppe, US Military Academy
Colleen Eils, US Military Academy

Culture, Communication and the Armed Forces – LAKE ANNE B
Chair & Discussant: Stephen Cimbala, Penn State University

Nuclear Crisis Management and Cyber War: Dangerous Crossroads
Stephen Cimbala, Penn State University

*Going Digital: Targeting Millennials in the Military Sector: An Analysis of Recruitment Strategies—The European Experience of Military Higher Education Institutions*
Alexandra Anghel, University of Bucharest

*What Do We Know About Cyber Escalation?*
Benjamin Jensen, Marine Corps University and American University
Brandon Valeriano, Marine Corps University

**Veteran’s Attitudes – GRAND BALLROOM A**
Chair & Discussant: Kelly L. Fisher, West Chester University of Pennsylvania, KFisher@wcupa.edu

*Veterans Creating “Good Jobs”: The Propensity of Veteran-owned Small Businesses to Use Service as a Frame of Reference in Providing Non-Monetary Benefits to their Employees*
Michael C. Lotspeich-Yadao, II, University of Illinois at Urbana-Champaign
Charles M. Tolbert, II, Baylor University
Craig Carpenter, Michigan State University

*Minding the Gap: The Veteran after a Decade and a Half at War*
Sean Baniff
Nate Huston

*Speaking Out: Understanding the Considerations Behind Retired Flag Officers’ Decisions to Participate in Political Discourse*
Risa A. Brooks, Marquette University
Michael A. Robinson, US Military Academy
Heidi Urben, Georgetown University

*The Relationship Between Military Service and Broadening Participation in STEM Fields: Evidence from the US Census*
Regina Werum, University of Nebraska-Lincoln
Christina Steidl, University of Alabama
Sela Harcey, Fors Marsh Group, Military Workplace Climate Research Team

*Well-Being, Community Engagement and Military/Veteran Scholarship—Deepening the Conversation and Expanding Participation*
Barton Buechner, Adler University
Karl Hammer, University of Alabama
Christopher Gill, University of Alabama
Book Roundtable on *Intelligence as Democratic Statecraft* – GRAND BALLROOM B


Chair: Patricia Shields, Texas State University
Discussants:
Michelle Watson, Cyber Intelligent Partners
John Hemmings, Asia Pacific Center for Security Studies

Diversity in the Armed Forces – GRAND BALLROOM C

Chair & Discussant: David G. Smith, US Naval War College, david.g.smith.phd@gmail.com

*Warriors: The Evolving Concept of Who is Fit to Fight in the US Military*
Jill Rough
Jud Crane

*Expanding Diversity in the Military: Case Studies in US Civil-Military Relations*
Marybeth Ulrich, US Air Force Academy
William C. Atkins, US Air Force Academy

“I have the deck!” *Leadership Styles in Sea-Stories by LGBT US Naval Officers*
Nicholas Mararac, Georgetown University

4:15-4:30pm
BREAK

Friday 15 October
4:30-6:00pm

*Altruism, Ambition, and Absorptive Capacity: Matching Security Cooperation to Partner Nation Requirements* – LAKE FAIRFAX A

Chair: Laura Cleary, Oakwood International Security, lcleary.ois@gmail.com
Discussant: Aaron Taliaferro, Institute for Defense Analyses, ataliaferro@mac.com

*From Abstract to Actual: The Concepts and Practice of Accountability*
Laura Cleary, Oakwood International Security
Inter-Agency Working and Security Co-operation: Learning from Collaboration and Developing Absorptive Capacity in the Humanitarian and Security Sector Space
Roger Darby, Cranfield University

Delivering Value to Customers: The Role and Significance of Technological Absorptive Capability
Kogila Balakrishnan, University of Warwick

When the Budget is Not Enough: Methods for Closing the Defense Resource Gap
Tony Johnson, Institute for Defense Analysis
Margaret Barber, Institute for Defense Analysis
Aaron Toliaferro, Institute for Defense Analysis

International Public Opinion and Civil-Military Relations – LAKE FAIRFAX B
Chair: Risa Brooks, Marquette University, risa.brooks@marquette.edu
Discussant:
Lindsay Cohn, US Naval War College, pslcohn@gmail.com

Public Trust in Authoritarian and Democratizing Armies
Renanah Miles Joyce, MIT
Nicholas J. Lotito, Yale University

National Defence and Public Opinion in Canada: It’s an Age Thing
Jean-Christophe Boucher, University of Calgary

Why Do Africans Trust Their Militaries? Tests of Individual and Country-level Explanations
David Burbach, US Naval War College
Naunihal Singh, US Naval War College

Takahiro Hikotani, Columbia University
Michael Robinson, West Point
Stephen M. Saideman, Carleton University

Issues in Resilience – LAKE ANNE B
Chair: Thomas G. Pledger, US Army National Guard

A Culture of Grit and Resilience in the Armed Forces: Implications and Opportunities for Growth
Celeste Raver Luning, US Naval Academy
Andrew Ledford, US Naval Academy

Resilience in the US Civil Society
Thomas G. Pledger, US Army National Guard

**NATO’s Changing Roles – GRAND BALLROOM A**
Chair & Discussant: Jack J. Porter, The Citadel, porterj1@citadel.edu

- *Alliance Politics: Revisiting NATO through Civil-Military Relations*
  Davis Ellison, King’s College London

- *Own Man in Mons: Civil-Military Bargaining in NATO Institution Building*
  Darrell Driver, US Army War College

- *Embracing Change by Opting for an Alliance—Faithful Moments in Post-Community Europe?*
  Daan van den Wollenberg, Netherlands Defence Academy

**Coups and Coup-Proofing – GRAND BALLROOM B**
Chair & Discussant: Paolo Tripodi, US Marine Corps University, paolo.tripodi@usmc.mil

- *The Civil-Military Balance in Foreign Relations: Coup Proofing and the Internal-External Threat Dilemma*
  Muhammad Omar Afzaal, Brown University

- *Coup-Proofing and Security Force Defections during Protest Movements*
  Myunghee Lee, University of Missouri
  Emir Yazici, Kirklareli University

- *“Pulling a Naguib”: Coup Contagion and Prevention in the Middle East*
  Jonathan Powell, University of Central Florida
  Salah Ben Hammou, University of Central Florida

- *It Takes a Village to Raise a Dictator: How International Relations Influence the Attempts and Outcomes of Coups d’etat*
  Jonathan Powell, University of Central Florida
  Clayton Thyne, University of Kentucky
  Rebecca Schiel, University of Central Florida

**Waging Different Types of War – GRAND BALLROOM C**
Chair: Cole Livieratos, US Military Academy

- *Do You See It Now? Analytic Framework To Assess Social (Hybrid) Warfare*
  Guy L. Siebold
Lethal Autonomous Weapon System (LAWS): Legal and Operational Considerations, Constraints, and Concerns
Guermantes Lailari, US Air Force

Dangerous by Design: Special Operations Institutions and Strategy in Irregular Warfare
Cole Livieratos, US Military Academy

Shadow Wars in the Shadow of the Bomb: The Link Between Nuclear Weapons and Proxy Warfare
Kyle Atwell, Princeton

BANQUET
6:45-8:15pm

Welcome & Introductions
Patricia Shields
Texas State University
IUS Chair & President

Graduate Student Paper Award
Charles Moskos Prize
Morris Janowitz Career Achievement Awards

Saturday 16 October
7:30-8:30am

Armed Forces & Society: The Journal’s Submission and Publication Process – LAKE FAIRFAX A

Presenters:
Patricia Shields, IUS President and Editor in Chief of Armed Forces and Society
Connie Buscha, Managing Editor of Armed Forces and Society

8:30-10:00am

The Strategic Advantage of Diversity and Inclusion in the Military - LAKE FAIRFAX A
Chair: Amy R. Baxter, Air University, amy.baxter.2@au.af.edu

The Strategic Advantage of Diversity in the Military
Amy R. Baxter, Air University
Diversity Attitudes and the Propensity to Serve in the US All-Volunteer Military
Meredith Kleycamp, The University of Maryland

Public Attitudes towards Diversity Promotion and Leadership in the US Military
Jennifer Spindel, The University of New Hampshire

Gendered Experiences in Professional Military Education
S.K. Erwin

The Military’s Diversity Myth: Mythmaking and the Challenge of Diversity, Equity, and Inclusion
Jacqueline Whitt, US Army War College

Civil-Military Strife in Challenged Contexts – LAKE FAIRFAX B
Chair & Discussant: Laura R. Cleary, Oakwood International Security, lcleary.ois@gmail.com

Mapping Military Dissent: Insubordination to Political Authority in a Comparative Context
Risa Brooks, Marquette University
David Pion-Berlin

I’m from the Government, and I’m Here to Help: Public Perceptions of the Use of Coercive State Power
Lindsay P. Cohn, US Naval War College
Danielle Lupton, Colgate University

Civil-Military Relations during the Trump Administration: Rejection of Military Professionalism and the Deterioration of Civil-Military Relations
Jack Binkley, Loyola University Chicago

Armed Forces and Society—Cross-National Perspectives – GRAND BALLROOM C
Chair & Discussant: Michael A. Robinson, michael.a.robinson77@gmail.com

Exploring Social and Environmental Antecedents of Unrest in India
Daniel Schaefer, University of Nebraska-Lincoln
Regina Werum, University of Nebraska-Lincoln
Michael Hayes, University of Nebraska-Lincoln
Leen-Kiat Soh, University of Nebraska-Lincoln
Ashok Samal, University of Nebraska-Lincoln
Deepti Joshi, The Citadel

Geopolitical Futures in the Eastern Mediterranean and Emerging Security Landscapes
Marwa Maziad, University of Washington
Jake Sotiriadis, US Air Force Academy

*Instrumentalizing the Military in Competitive Authoritarian Regimes: Evidence from Turkey*
Huseyin Zengin, University of Pittsburgh

*The Civil-Military Perils of Presidentialism in America*
Vasabjit Banerjee, Mississippi State University
Sean Webeck, Naval Postgraduate School

**10:00-10:30am**
BREAT

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**Saturday 16 October**
**10:30am-12:00pm**

**Civil-Military Relations in Russia – LAKE FAIRFAX A**
Chair: Jack J. Porter, The Citadel

*Evolving and Constant: A Review of the Characteristics of the Russian Information Operations*
Ori Swed, Texas Tech University

*Non-Commissioned Officers (NCO's) in the “New Look” Russian Armed Forces: The Limits to Military Diffusion*
Jack J. Porter, The Citadel

**Diversity and Inclusion in Professional Military Education – LAKE FAIRFAX B**
Chair: Allison Abbe, US Army War College, allison.abbe@armywarcollege.edu

*Reflections About Diversity, Inclusion, and Teaching at the United States Military Academy at West Point*
Remi M. Hajjar, US Military Academy

*How You See The Problem May Be The Problem: Integrating Diverse Perspectives Across The Professional Military Education Spectrum*
Lauren Mackenzie, Marine Corps University

*Inclusion in the US Army War College Curriculum and Classroom*
Stephanie Erwin, US Army War College
Allison Abbe, US Army War College
The Characteristics of Service Personnel – GRAND BALLROOM A
Chair & Discussant:

What “Kind” of Officer? Qualitative Personnel Reform in the US Army
Andrew C. Webb, John Hopkins University

Comparing Pre-Commissioning Officer-Cadet Military Education across Allied and Partner Countries
Christian Leuprecht, Royal Military Academy & Queen’s University

Terror, Intervention, and Trauma – GRAND BALLROOM C
Chair & Discussant: Richard Chasdi, George Washington University, rchasdi@aol.com

A Humanitarian Intervention? Why Political and Personal Motivations Among Western Powers Drove the Decision to Intervene in Libya
Drew Hogan, University of Minnesota

Lingering Ramifications of War-Related Stress and Trauma: How Emotion Dysregulation Can Shape Post-Conflict Environments
Kelsey L. Larsen, University of Central Florida
Elizabeth A. Stanley, Georgetown University

Terrorist Attack: Patterns of Business Targets in India, 2013-2018
Richard Chasdi, George Washington University

Conscription—Transnational Perspectives – GRAND BALLROOM B
Chair & Discussant: Simon Rotzer, University of Tennessee, srotzer@vols.utk.edu

Blending Conscription with a Volunteer Force: The IDF
Eyal Ben Ari, Kinneret Academic College
Elisheva Rosman, Bar Ilan University
Eitan Shamir, Bar Ilan University

Conscription as a Customizable Multi-toll for Strategic Reasoning, Societal Impact, and Individual Justification
Thomas Ferst

Conscientious Acceptance—The Impact of Public Support on Conscription
Simon Rotzer, University of Tennessee
IUS BUFFET LUNCHEON
12:00-1:30pm

Saturday 16 October
1:30-3:00pm

Book Roundtable on Thanks For Your Service – LAKE FAIRFAX A
Chairs: Peter Feaver, Duke University, pfeaver@duke.edu

Discussants:
Risa Brooks, Marquette University
David Burbach, US Naval War College
Kori Schake, American Enterprise Institute
Heidi Urben, Howard University

Who Serves—And Who Stays? – GRAND BALLROOM A
Chair: Grazia Scoppio, Royal Military College of Canada

In Between the State and the Self
Dana Grosswirth Kachtan, The Open University of Israel

Stories of Immigrant Soldiers: Experience of Immigrants in the Military from American and International Perspectives
Grazia Scoppio, Royal Military College of Canada
Aimee Vieira, Norwich University
C. Alexander Olteanu, Queen’s University

US Military Talent Management: A Civil-Military Dilemma
Bradford A. Wineman, Marine Corps University

Racial Issues Affecting the Force – GRAND BALLROOM C
Chair & Discussant: Rachel Breslin, DoD Office of People Analytics, rachel.a.breslin.civ@mail.mil

Executive Decision: Executive Order 9981 and President Truman’s Struggle for Racial Equality in the Postwar US Army
David A. Martin

De-De-Racializing the Ranks? Racial Attitudes among Veterans in the Trump Era
David L. Leal, University of Texas at Austin
Jeremy Teigen, Ramapo College
Why Are All the Black Cadets in “Rock Swim”?
Anessa J. Ridley, West Point
Andrea M. Peters, West Point

Correlates of Racial/Ethnic Harassment and Discrimination in the Military
Samantha Daniel, DoD Office of People Analytics
Rachel Breslin, DoD Office of People Analytics
Rachel Clare, DoD Office of People Analytics
Ashlea Klahr, DoD Office of People Analytics
Brice McKeever, Fors Marsh Group
Stephanie Brown, Texas A&M University

Alliance Issues from Personnel, Institutional, and Coalition Perspectives – GRAND BALLROOM B
Chair & Discussant: James D. Kiras, SAASS, james.d.kiras@gmail.com

Individual Ties that Bind: Special Operations Forces, Social Network Fibres, and Loyalties in Norway
Tone Danielson, Kristiana University College

Institutional Ties that Bind: Creating Small State Linkages through the Centre for Special Operations Research in Sweden
Ulrica Petterson, Centre for Special Operations Research

Allies for Real? The Efficiency of Special Operations Partner Contributions in Operation Takuba, the Sahel
Troels Henningsen, Royal Danish Defense College

Challenges in Applying Near Abroad Strategies for Allied Capabilities
Michael Hetzler, University College Cork

3:00-3:15pm
BREAK

Saturday 16 October
3:15-4:45pm

Cooperation and Conflict Between NATO and Non-NATO Militaries – LAKE FAIRFAX A
Chair and Discussant: Cihan Aydiner, Embry-Riddle Aeronautical University
NATO and Turkey ‘Relations’: The Reasons Lie behind the Crisis and Possible Future Scenarios
Cihan Aydiner, Embry-Riddle Aeronautical University
Mustafa Kirisci, DeSales University

A Realistic Assessment of the Strategic Value of NATO Member States
Kevin McCaskey, US Air Force Academy

An Insight on NATO’s Possible Roles in Intrastate Wars: The Bosnian War Example
Isa Haskologlu, University of Delaware

In Search of Self-Boosting Vaccine: The Evaluation of Internal Problem-Solving Mechanisms of NATO
Mustafa Kirisci, DeSales University
Cihan Aydiner, Embry-Riddle Aeronautical University

Diversity, Equity, and Inclusion in the US Military – LAKE FAIRFAX B
Chair: Laura Miller, RAND
Discussant: Jacqueline Burns, RAND, burns@rand.org

Imagining a Feeder System to Enhance Officer Diversity
Dwayne Butler, RAND

The Efficacy of Blinding Strategies in Selection and Promotion
Sarah Denton, RAND

Is Polarization in America a Threat Within the U.S. Military?
Laura Miller, RAND

Reducing the Risk of Extremist Activity in the U.S. Military
Marek Posard, RAND

Cadet Research—A Collection of Projects – LAKE ANNE B
Chair: Katie Matthew, US Military Academy

Evaluating Occupational Gender Segregation of Job Applicants
ENS Elizabeth Downing, United States Naval Academy

Understanding the Environmental Enablers of Extremism
Javier A Fernandez, US Military Academy

Why are all the Black Cadets in Rock Swim?
Anessa J. Ridley, United States Military

Women in the Force – GRAND BALLROOM A
Chair & Discussant: Barbara Salera, Defense Security Cooperation University, barbarasalera1@gmail.com

The Impact of Military Culture on the Successful Integration of the US Women, Peace, and Security Strategy
Carolyn J. Washington

Carolyn M. Kehn, GODESS Institute, Hanken School of Economics

Gender, Education, and Attitudes Toward Violence in War: Survey Results from West Point
Andrew Bell, University of Indiana Bloomington
Thomas Gitt, University College London
Jonathon Monten, University College London
Chiara Ruffa, Uppsala University

“You don’t really notice it in the moment, but…” How Military Women Process Experiences of Gender Harassment
Judith E. Rosenstein, US Naval Academy
Joanna Pawelczyk

Veterans Serving in Politics – GRAND BALLROOM C
Chair & Discussant: Rene Moelker, Netherlands Defense Academy, rene_moelker@yahoo.com

Heroes in the House, Soldiers in the Senate, and Grunts for Governor: Prior Military Service in the United States Elections
Paul T. Merklinger, West Point

Does Military Service Matter? Examining the American Military Veteran in the Senate Compared to their Non-Veteran Colleagues
Jared Stefani, US Military Academy
Carlos Algara, Claremont Graduate University

Veterans’ Roles in US Domestic Extremism: Patriots or Perpetrators?
Marybeth Ulrich, US Air Force Academy

Engaged Hawks and Quiet Doves: Reevaluating Congressional Hawkishness
Leah Matchett, Stanford University
Innovation—Challenges and Opportunities – GRAND BALLROOM B
Chair & Discussant: Stephen Grenier, Johns Hopkins University, stephen.grenier@gmail.com

Knowledge Innovation and Civil-Military Relations
Scott C Buchanan, Office of the Secretary of Defence

Why Congress Modifies Department of Defense Reprogramming Requests
Heidi B. Demarest, US Military Academy

Institutions, Actors, and Military Innovation
Marc R. DeVore, University of St. Andrews

Challenges in Applying Near Abroad Strategies for Allied Capabilities
Michael Hetzler, University College, Cork

4:45-5:00pm
BREAK

Saturday 16 October
5:00-6:30pm

Contours of the Future US Military Profession—Expertise and Jurisdictions of Practice – LAKE FAIRFAX A
Chair & Discussant: Richard Lacquement, US Army War College, richard.a.lacquement2.civ@mail.mil

An Examination of Military Professionalism for the Joint Landpower Force
Francis J.H. Park, US Army War College

US Military Expertise and Jurisdictions in the Maritime Domain
Doyle Hodges, Texas National Security Review/War on the Rocks

US Military Expertise and Jurisdictions in the Air and Space Domains
Jeff Donnithorne, Air University

US Military Expertise and Jurisdictions in the Cyberspace Domain
Suzanne Nielsen, US Military Academy

Society’s Attitudes and Veterans – LAKE FAIRFAX B
Chair & Discussant: Regina Werum, University of Nebraska at Lincoln, rwerum2@unl.edu

**Thank You For Whose Service? Differences in Deference to Diverse Soldiers, Veterans, and Civilians**
Meredith Kleykamp, University of Maryland
Lindsay Cohn, Naval War College
Sarah Croco, University of Maryland

**Veterans Associations in Russia and Germany: The Products and Producers of Strategic Culture**
Jack J. Porter, The Citadel

**An Interdisciplinary Inquiry into Meanings of Veterans’ Stories of Moral Injury—Communication and Social Construction Perspectives**
John Parrish-Sprowl, Indiana University-Purdue University Indianapolis
Susan Parrish-Sprowl, Indiana University-Purdue University Indianapolis
Barton Buechner, Adler University

**Civil-Military Relations and Change — GRAND BALLROOM A**
Chair: Marybeth Ulrich, US Air Force Academy

**Defending Liberal Democracy in the Netherlands: The Changing Domestic Roles of the Armed Forces**
Annelies van Vark, Leiden University

**Not Quite Post-Heroic: Reimagining the Danish Soldier in the Post-9/11 Era**
Thomas Randrup Pedersen, Royal Danish Defence College

**Rethinking ‘Civilian’ Control**
Saawani Raje-Byrne, King’s College London

**Huntington and Civil-Military Relations Education**
Marybeth Ulrich, US Air Force Academy

**Yesterday at War with Tomorrow**
Christopher D. Miller, US Air Force Academy

**Research Approaches to the Study of Combat Formation: A Personal Note**
Uzi Ben-Shalom, Ariel University

**Armed Forces and Society in Africa – GRAND BALLROOM B**
Chair & Discussant:
Adding Fuel to the Fire? The Effects of Depoliticized Security Cooperation in Sub-Saharan Africa
Barbara Salera, Defense Security Cooperation University

The Dilemma of Security Force Assistance: The Fight Against Boko Haram, Military Aid, and Deepening Autocracy in Cameroon and Chad
Kristen A. Harkness, University of St. Andrews

**Sexual Harassment and Assault – GRAND BALLROOM C**
Chair & Discussant: Eiko Strader, George Washington University, strader@gwu.edu

Congressional Oversight of Military Sexual Assault: What is the Legislative Landscape?
Kristy N. Kamarck, Congressional Research Service

Procedural Justice and Military Sexual Harassment
Rachel Breslin, DoD Office of People Analytics
Samantha Daniel, DoD Office of People Analytics

**Sunday 17 October**
7:00-8:30am

Breakfast Buffet for Attendees

Editorial Board of Armed Forces & Society Breakfast Meeting

**Sunday 17 October**
8:30-10:00am

Campaign Planning in Coalition Warfare: National, Political, and Cultural Factors – LAKE FAIRFAX A
Chair & Discussant: Douglas G. Luccio, National Defense University,

Lieutenant-General Charlie Bouchard and the Operational Command of Operation Unified Protector
Richard Goette, Canadian Forces College

Understanding the Level of the Fight: Three Examples of Coalition Warfare and Operational Art in Afghanistan
Francis J.H. Park, US Army War College
Rebecca Jensen, Canadian Forces College
The Whole of Government Approach in Conventional Deterrence Missions: Canada and the Latvian EFP
Rebecca Jensen, Canadian Forces College

Strength in Weakness: Costly Signals, Alliance Commitment, and the Case of Estonia
Joel M. Iams, King’s College London

In Lafayette’s Shoes: Interoperating with US Forces from the French Point of View
Michael Shurkin, RAND

Bringing the Conscription Debate to the 21st Century – GRAND BALLROOM A
Chair: Judson Crane
Discussant: Lindsay Cohn, US Naval War College
Panelists:
Judson Crane, Defense Innovation Board
Jill Rough, GMU
Max Margulies, United States Military Academy

The Best-Laid Schemes—The Rise and Decline of US Military Culture Programs 2004-2020
LAKE FAIRFAX B
Chair: Allison Abbe, US Army War College
Discussant: Kerry Fosher, US Marine Corps University, kerry.fosher@usmcu.edu

On Becoming “Wise in the Ways of Others”: Lessons Learned from Integrating Culture into Professional Military Education Curriculum
Lauren Mackenzie, US Marine Corps University

Easy Answer to Complex Problems are the Wrong Answers
Ben Connable, RAND

From A-ha Moments to Emerging Stories of the Good Old Days: Reflections of 25 Years in a Fascinating Field
Susan Steen, Air University

Surfing the Sine Wave of Culture: Teaching at a Military Culture Center
Angelle Khachadoorian, Air University

Program Management as a Cross-Cultural Endeavor: Lessons on Liminality from Air University
Brian Selmeski, US Air University

Military Education – GRAND BALLROOM B
Chair & Discussant: Carl J. Horn, US Air Force Cyberspace College, carl.horn.4@au.af.edu

Demographic Dynamics Affecting Protégé Self-Selection of Military Mentors
Terry Thomas, US Military Academy
Bryan Williams, US Military Academy
Jonathon Morgan, US Military Academy
Evan Walker, US Military Academy

Is Clausewitz We Trust? Towards a Sociology of Strategy
Jarrod Pendlebury, The University of Sydney

Sunday 17 October
POST-CONFERENCE SESSIONS

11:30am-1:30pm

The David and Mady Segal Military Sociology Consortium